## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the **Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): November 14, 2005

# MOHAWK INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

<b>Delaware</b> (State or Other Jurisdiction of Incorporation)	<b>01-19826</b> (Commission File Number)	<b>52-1604305</b> (IRS Employer Identification No.)
160 South Industrial Blvd., Calhoun, Georgia (Address of Principal Executive Offices)		<b>30701</b> (Zip Code)
Registrant's telephone number, including area code (706) 629-7721		
(Former Name or Former Address, if Changed Since Last Report)		
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):		
☐ Written communication pursuant to Rule 425 under Securities Act (17 CFR 230.425)		
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act CFR 240.14d-2(b))		
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act CFR 240.17R 240.13e-4(c))		

#### Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

On November 14, 2005, Mohawk Industries, Inc. announced the appointment of W. Christopher ("Chris") Wellborn as its Chief Operating Officer. Attached hereto as Exhibit 99.1 is a copy of the Company's press release announcing the appointment, dated November 14, 2005, which is incorporated herein by reference.

Mr. Wellborn (age 50) was Executive Vice President, Chief Financial Officer and Assistant Secretary of Dal-Tile International Inc. (now one of the Company's principal operating subsidiaries) from August 1997 through March 20, 2002 when he was named a director of the Company and the President of Dal-Tile. From June 1993 to August 1997, Mr. Wellborn was Senior Vice President and Chief Financial Officer of Lenox, Inc.

The material terms of Mr. Wellborn's employment agreement are not yet available. The Company will make a subsequent filing on Form 8-K when the employment agreement becomes available.

Item 9.01 Financial Statements, Pro Forma Financial Information and Exhibits.

(d) Exhibits

99.1 Press release dated November 14, 2005.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Mohawk Industries, Inc.

Date: November 16, 2005

By: <u>/s/ MICHEL S. VERMETTE</u>
Michel S. Vermette
V.P. & Corporate Controller

## **INDEX TO EXHIBITS**

## **Exhibit**

99.1 Press release dated November 14, 2005.

For Release: Immediately

Contact: Frank H. Boykin, Chief Financial Officer

#### MOHAWK INDUSTRIES ANNOUNCES WELLBORN

#### APPOINTED CHIEF OPERATING OFFICER

Calhoun, Georgia, November 14, 2005 - Mohawk Industries, Inc. (NYSE:MHK) today announced the appointment of William C. ("Chris") Wellborn to be its Chief Operating Officer. Mr. Wellborn has held the position President of Dal-Tile Inc, a wholly owned subsidiary of Mohawk, since March, 2002 and was previously Executive Vice President and Chief Financial Officer of Dal-Tile.

In commenting on the announcement, Jeffrey S. Lorberbaum, Chairman and CEO of Mohawk said, "Mohawk has experienced strong growth in our business as we have transitioned from a carpet company to a total flooring business which includes carpet, rugs, ceramic, laminate, stone, wood and vinyl products.

In his new position, Chris will assist me in the development and execution of the company's strategy to expand our business and grow the value of Mohawk. He brings a strong combination of operational excellence and financial skills to this position. Chris and his team have built Dal-Tile into the world's largest ceramic tile and stone company. He was instrumental in the integration of the Mohawk and Dal-Tile businesses, which leveraged the best of both organizations while keeping the unique attributes which have made us successful. Chris has been a member of our Board of Directors since 2002. The growth of our business and the recent acquisition of Unilin, a European and U.S. laminate flooring manufacturer, have made Mohawk a world-class flooring company."

Mohawk offers a complete selection of tufted and woven broadloom carpet, ceramic tile, laminate, wood, stone, vinyl, rugs and other home products. These products are marketed under the premier brands in the industry, which include Mohawk, Karastan, Ralph Lauren, Lees, Bigelow, Quick Step, Dal-Tile and American Olean. Mohawk's unique merchandising and marketing systems assist our customers in creating the consumer's dream. Mohawk provides a premium level of service with its own trucking fleet and over 250 local distribution locations.