SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

APPROVAL
AFFRUIVAL

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hours per response:	0.5

Instruction 1(b)).			nt to Section 16(a) of the In		es Exchange Act of 1934 npany Act of 1940		<u> </u>	· ·		
Harkins Wil	ess of Reporting Pe <u>liam Wayne I</u> (First) NDUSTRIAL BI	(Middle)	3. Da	uer Name and Ticke PHAWK INDU te of Earliest Transa 3/2024	JSTRIES	<u>INC</u> [МНК]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (speci below) below) CAO and Corporate Controller				
P.O. BOX 1200	59		4. lf /	mendment, Date of	Original Filed	l (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(Street) CALHOUN GA 30703							X	Form filed by Mo Person			
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							
	т	able I - Noi	n-Derivative S	Securities Acqu	uired, Disp	oosed of, or Benet	ficially	Owned			
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	

					(Month/Day/Year)	8)		-,			Owned Following Reported			Ownership (Instr. 4)	
							v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			(1130. 4)	
Common Stock			02/23/	02/23/2024		Α		1,714 ⁽¹⁾	Α	\$ <u>0.0</u>	2,91	,913	D		
		Ta	ible II - Derivati (e.g., pu		rities Acqu , warrants,			,			Owneo	1			
1. Title of	2.	3. Transaction	3A. Deemed	4.	5. Number	6. Date			7. Title an			9. Number o		11. Nature	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3A. Deemed Execution Date, if any (Month/Day/Year)	xecution Date, Transaction		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		6. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	:
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

1. Restricted stock units that will vest 1/3 each year for 3 years.

By: /s/Melissa Jackmin,

Attorney-in-fact For: William 02/26/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See П

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Harkins ** Signature of Reporting Person